# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	e 2021 calend	lar year, or tax year beginning 07/01/2021 and ending	06/30/	2022									
в	Check if	f applicable:	able: C Name of organization MICKABOO COMPANION BIRD RESCUE D Employer identification											
	Address	s change	Doing business as		94-3286344									
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address) Roo	E Teleph	none number									
	Initial re	turn	PO Box 697		650-450-9104									
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code											
	Amende	ed return	San Jose, CA 95106		G Gross	receipts \$ 651,291								
	Applicat	tion pending	F Name and address of principal officer: Sarah Lemarie	H(a) Is this a gr	- oup return fo	or subordinates? 🗌 Yes 🗹 No								
			PO Box 697, San Jose, CA 95106	H(b) Are all s	ubordinat	es included? 🗌 Yes 🗌 No								
<u> </u>	Tax-exe	empt status:	✓ 501(c)(3) 501(c) ( ) ◄ (insert no.) 4947(a)(1) or 527	If "No," attac	h a list. Se	e instructions.								
J	Website	e: 🕨 www.m	ickaboo.org	H(c) Group e	xemption	number 🕨								
к	Form of	organization: 🗸	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation	on: <b>1997</b>	M State	of legal domicile: CA								
Ρ	art I	Summa	-											
	1	Briefly des	cribe the organization's mission or most significant activities: Rescue of	ompanion bi	rds (par	rot-type or other								
Ce		commonly	domesticated birds) who have been neglected, abused, injured, or surrend	lered to us.										
Activities & Governance														
ver	2		box $\blacktriangleright$ if the organization discontinued its operations or disposed of		25% of	its net assets.								
ဗိ	3		voting members of the governing body (Part VI, line 1a)		3	10								
∞ v	4		independent voting members of the governing body (Part VI, line 1b)		4	10								
itie	5		per of individuals employed in calendar year 2021 (Part V, line 2a) .	5	0									
Ę	6	Total numb		6	200									
Ă	7a	Total unrel		7a	0									
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11		7b	0								
				Prior Yea	r	Current Year								
e	8		ns and grants (Part VIII, line 1h)	4	176,549	410,180								
en	9	•	ervice revenue (Part VIII, line 2g)		17,998	13,663								
Revenue	10		income (Part VIII, column (A), lines 3, 4, and 7d)		59,140	60,495								
_	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		11,255	15,796								
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	Ę	564,942	500,134								
	13		similar amounts paid (Part IX, column (A), lines 1–3)		0	0								
	14	•	aid to or for members (Part IX, column (A), line 4)		0	0								
ses	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)		0	0								
ens	16a		al fundraising fees (Part IX, column (A), line 11e)		0	0								
Expenses	b		aising expenses (Part IX, column (D), line 25) ► 304											
_	17		nses (Part IX, column (A), lines 11a–11d, 11f–24e)		582,513	677,162								
	18	•	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		582,513	677,162								
	19	Revenue le	ss expenses. Subtract line 18 from line 12	-17,571	-177,028									
Net Assets or Fund Balances	20	Total and -	—	ginning of Curr		End of Year								
Asse Bala	20		s (Part X, line 16)	1,2	269,996	934,367								
let /	21 22		ties (Part X, line 26)		1,650	6,272								
-	art II		or fund balances. Subtract line 21 from line 20	1,2	268,346	928,095								
	arull	Signatu												

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer           Pamela Lee, Chief Financial Or           Type or print name and title	fficer		Date	
Paid	Print/Type preparer's name	Preparer's signature	Date	Check if if self-employed	PTIN
Preparer Use Only	Firm's name 🕨	Firm's EIN ►			
Use Only	Firm's address ►	Phone no.			
May the IRS	discuss this return with the prepa	arer shown above? See instructions			🗌 Yes 🗌 No
					000

For Paperwork Reduction Act Notice, see the separate instructions.

Form 99												
Part												
1	Check if Schedule O contains a response or note to any line in this Part III											
	Mickaboo is dedicated to rescuing companion birds (parrot-type or other commonly domesticated birds) who have been neglected or surrendered to us. Our goals are: 1) to ensure the birds in our care will have a safe, loving environment for life 2) to educate bird owners on the most current care information, so that the medical, emotional, and dietary needs of their birds will be met.											
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?											
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?											
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.											
4a	(Code:) (Expenses \$80 including grants of \$0) (Revenue \$0) Educating the public about proper bird care. Conducted 22 classes (251 attendees), attended or hosted 13 other public events, maintained and updated website, published newsletters, and replied to several emails and voicemails daily.											
4b	(Code:) (Expenses \$674,168 including grants of \$0) (Revenue \$11,066) Care and rehabilitation of sick, injured or unwanted birds, preparing them for new homes. During the year, 284 birds were placed in permanent homes, while we took in 491.											
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)											
4d	Other program services (Describe on Schedule O.) (Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )											
4e	Total program service expenses ► 674,248											

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Part	V Checklist of Required Schedules										
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No							
	complete Schedule A	1	~								
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	V								
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		>							
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~							
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		>							
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~							
7	Did the organization receive or hold a conservation easement, including easements to preserve open space the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II										
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~							
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~							
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~							
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.										
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~							
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		>							
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .	11c		>							
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~							
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~							
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~							
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~							
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~							
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~							
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		~							
5	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~							
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	140		~							
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~							
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~							
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18	~								
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	-	~							
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~							
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b									
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~							

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Part	IV Checklist of Required Schedules (continued)		1							
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No						
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22								
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23 24a		~						
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c								
d 25a										
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .									
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~						
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		-						
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):									
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~						
b C	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		~						
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		~ ~						
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		~ ~						
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~						
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~						
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .	35a 35b		~						
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~						
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~						
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~							
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V									
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No						
	reportable gaming (gambling) winnings to prize winners?	1c	~	1						

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Part			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b> 0									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b								
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.									
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O $$ .	3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~						
b	If "Yes," enter the name of the foreign country									
5a	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		~						
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?									
7	Organizations that may receive deductible contributions under section 170(c).	6b								
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods									
u	and services provided to the payor?	7a	V							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~							
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		-							
	required to file Form 8282?	7c		V						
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u>ィ</u> ィ						
f										
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	~							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	~							
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?									
9	Sponsoring organizations maintaining donor advised funds.									
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b									
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders									
b	Gross income from other sources. (Do not net amounts due or paid to other sources									
40-	against amounts due or received from them.)	10-								
12a	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a								
ь 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year <b>12b</b> Section 501(c)(29) qualified nonprofit health insurance issuers.									
a	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which									
	the organization is licensed to issue qualified health plans									
С	Enter the amount of reserves on hand									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
	excess parachute payment(s) during the year?	15		~						
16	If "Yes," see the instructions and file Form 4720, Schedule N.	16								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		~						
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any									
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17								
	If "Yes," complete Form 6069.									

Form **990** (2021)

Form	990	(2021)
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**Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Secti	on A. Governing Body and Management										
			Yes	No							
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 10 If there are material differences in voting rights among members of the governing body, or	_									
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	· · · · · · · · · · · · · · · · · · ·										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		~							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5 6		レ レ							
6 7a	<ul> <li>Did the organization have members or stockholders?</li> <li>Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?</li> </ul>										
b											
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b									
а	The governing body?	8a	~								
b	Each committee with authority to act on behalf of the governing body?	8b	~								
9	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O										
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	iue Co	<i>,</i>								
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No V							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10u									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~								
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	~								
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done.</i>	12b	2 2								
13	Did the organization have a written whistleblower policy?	13	•	~							
14	Did the organization have a written document retention and destruction policy?	14		~							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a		~							
b	Other officers or key employees of the organization	15b		~							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		~							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	104									
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b									
Secti	on C. Disclosure			ı							
17 18	List the states with which a copy of this Form 990 is required to be filed ► <u>None</u> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	T (sec	tion 5	501(c)							
19	□ Own website ☑ Another's website ☑ Upon request □ Other <i>(explain on Schedule O)</i> Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or and financial statements available to the public during the tax year.	of inter	rest p	olicy,							

<sup>20</sup> State the name, address, and telephone number of the person who possesses the organization's books and records ► Pamela Lee, (650)450-9104

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average		(do not check more than one box, unless person is both an					Reportable	Reportable	Estimated amount
	hours				person is both an a director/trustee)			compensation	compensation	of other
	per week (list any		-		1	-	<i>,</i>	from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	ghe:	Former	1099-MISC/	1099-MISC/	organization and
	related	dual	tion		ldu l	st co yee	4	1099-NEC)	1099-NEC)	related organizations
	organizations below	r trus	al tr		oye	duc				
	dotted line)	stee	ust			ens				
			ĕ			Highest compensated employee				
Tammy Azzaro	5.00									
Director and President	0.00	~		~				0	0	0
Bridget Ferguson	2.00									
Director	0.00	~						0	0	0
W Ted Davids	0.30									
Director and Secretary	0.00	~		~				0	0	0
Pamela A Lee	15.00	]								
Chief Financial Officer	0.00	~		~				0	0	0
Michelle Yesney	20.00									
Director	0.00	~						0	0	0
Susan Zuniga	1.00									
Director	0.00	~						0	0	0
John Kelleghan	0.20	-								
Director	0.00	~						0	0	0
Trevor Coates	1.00	-								
Director	0.00	~						0	0	0
Kathleen Wunderlich	1.00	-								
Director	0.00	~						0	0	0
Sarah Lemarie	50.00	-								
Director, Acting CEO, Chief Operating Officer	0.00	~		~				0	0	0
		-								
		-								
		-								
			-		-					
		1								
		•	•			•			•	<b>– – – – – – – – – –</b>

Part VII Section A. Officers, Directors	, Trustees,	Key	Em	ploy	yee	s, an	d F	lighest Compe	nsated	Emplo	<b>yees</b> (continuea		
					C)								
(A)	(B)			Pos	sition			(D)	(E)		(F)		
Name and title	Average					e than c		Reportable	Report		Estimated amount		
Name and the	hours					is both or/trust		compensation	compen		of other		
	per week		-		-		r - ́	from the	from re		compensation		
	(list any	or d	nst	Officer	ey	High	Former		organizatio		from the		
	hours for related	Individual t or director	t t	ĕ	Key employee	lest	ner	1099-MISC/ 1099-NEC)	1099-N 1099-N		organization and		
	organizations	jờ a	ona		탕	e co		1099-NEC)	1099-1	NEC)	related organizations		
	below	or director	l tr		yee	npe							
	dotted line)	tee	Institutional trustee			ssue							
			ď			Highest compensated employee							
		-											
		-											
					-								
		-											
		-											
		-											
1b Subtotal			·	·	• •	•		0		0			
c Total from continuation sheets to Pa	rt VII, Sectio	on A	•		• •								
								0		0	C		
2 Total number of individuals (including a		d to th	iose	e list	ted	above	e) w	ho received mor	e than \$1	00,000	of		
reportable compensation from the orga	anization 🕨							0					
								-			Yes No		
3 Did the organization list any former	officer, dire	ector,	tru	ste	e, k	key er	mpl	loyee, or highes	st compe	ensated			
employee on line 1a? If "Yes," complete	e Schedule J	l for si	uch	ind	ividu	Jal					3 🖌		
4 For any individual listed on line 1a, is t	he sum of re	porta	ble	con	nper	nsatio	n a	nd other compe	nsation fr	om the			
organization and related organization													
individual											4 🗸		
5 Did any person listed on line 1a receive	or accrue c	omne	nsa	tion	froi	m anv	/ IIn	related organizat	tion or ind	leuhivit			
for services rendered to the organization													
•	<i>in: ii 103, 0</i>	Joinpi	010	00/	icut		01 3			• •	5 🖌 🖌		
Section B. Independent Contractors 1 Complete this table for your five h	aboet como	onort	<u></u>	ind		ndant		ntractore that	aceived	more	than \$100.000 -		
<b>1</b> Complete this table for your five h compensation from the organization. Re													
	sport comper	isatio	10		Jud	Giludi	i ye T	-		e organ	-		
(A)	ddross							(B)	licos	.	(C)		
Name and business a	1001855							Description of serv	1085	· · · · ·	Compensation		
None													
							1			1			

2	Total number of independent contractors (including but not limited to those listed above) who	
	received more than \$100,000 of compensation from the organization ► 0	

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to an	ly line in this Pa	rt VIII..					

					•		(0)	(5)	(0)	(P)
							<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is, ti	1a	Federated campaig	ns .		1a	153,583				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
ອີຍິ	с	Fundraising events			1c	0				
fts,	d	Related organizatio	ns.		1d	0				
nila	е	Government grants			1e	0				
Sin'	f	All other contribution	ns, git	fts, grants,						
tio er \$		and similar amounts no	ot inclu	uded above	1f	256,597				
ţ	g	Noncash contribution	ons in	cluded in		·				
d tr		lines 1a-1f			1g	\$ 0				
an Co	h	Total. Add lines 1a-	-1f.				410,180			
						Business Code				
Program Service Revenue	2a	Adoption fees				454390	11,066	11,066	0	0
εŚ	b	Bird toys and cages				454390	2,597	2,597	0	0
jram Ser Revenue	с									
am eve	d									
ng a	е									
Pro	f	All other program se	ervice	revenue			0	0	0	0
_	g	Total. Add lines 2a-				🕨	13,663			
	3	Investment income								
		other similar amoun	its) .			🕨	21,977	21,977	0	0
	4	Income from investr	nent o	of tax-exem	npt bo	nd proceeds ►	0	0	0	0
	5	Royalties				🕨	0	0	0	0
				(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	с	Rental income or (loss)	6c		0	0				
	d	Net rental income o	r (los	s)		🕨				
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets								
		other than inventory	7a	18	9,428	0				
e	b	Less: cost or other basis								
Revenue		and sales expenses .	7b	15	0,910	0				
eve	с	Gain or (loss)	7c	3	8,518	0				
r E	d	Net gain or (loss)				🕨	38,518	38,518	0	0
Othe	8a	Gross income fro	m fu	ndraising						
ð		events (not including	\$	0						
		of contributions re								
		1c). See Part IV, line	e 18		8a	16,043				
	b	Less: direct expens			8b	247				
	С	Net income or (loss)			g eve	nts 🕨	15,796		0	15,796
	9a	Gross income								
		activities. See Part	IV, lin	e19 .	9a					
	b	Less: direct expens			9b					
	С	Net income or (loss)			ctivitie	es 🕨				
	10a	Gross sales of in		-						
		returns and allowan		· · ·	10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss	) from	sales of in	vento	-				
sn						Business Code				
Miscellaneous Revenue	11a									
eni	b									
scellaneo Revenue	С									
Ais, H	d									
2	е	Total. Add lines 11a					0			
	12	Total revenue. See	instr	uctions		🕨	500,134	74,158	0	15,796
										Form <b>990</b> (2021)

Part IX Statement of Functional Expenses

### Check if Schedule O contains a response or note to any line in this Part IX . . . **(D)** Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) (C) Program service expenses Management and general expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members . . . . Compensation of current officers, directors, 5 trustees, and key employees . . . . . Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 . . . . . 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . . 9 10 Payroll taxes . . . . . . . . 11 Fees for services (nonemployees): Management . . . . . . . . . . а Legal . . . . . . . . . . . . . b С Accounting . . . . . . . . . . . d Lobbying . . . . . . . . . Professional fundraising services. See Part IV, line 17 е Investment management fees . . . . . f Other. (If line 11g amount exceeds 10% of line 25, column a (A), amount, list line 11g expenses on Schedule O.) . 12 Advertising and promotion . . . . . . 13 Office expenses . . . . . . . . 1,075 696 75 304 14 Information technology . . . . . . 15 Royalties . . . . . . . . . Occupancy . . . . . . . . . . . 16 13,282 13,282 Travel . . . . . . . . . . . . . 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 Interest . . . . . . . . . . . . 21 Payments to affiliates . . . . . 22 Depreciation, depletion, and amortization . 23 Insurance . . . . . . . . . . . . . 2,535 2,535 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) Veterinary and pet care 0 а 660,270 660,270 0 b С d All other expenses е 25 **Total functional expenses.** Add lines 1 through 24e 677,162 674,248 2,610 304 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2021)

	n 990 (2	•			Page <b>11</b>
Ρ	art X				_
		Check if Schedule O contains a response or note to any line in this Par	<b>t X</b>		
	1	Cash-non-interest-bearing	46,149	1	47,115
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments-publicly traded securities	1,223,847	11	887,252
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,269,996	16	934,367
	17	Accounts payable and accrued expenses	1,650	17	6,272
	18	Grants payable		18	
	19			19	
	20	Tax-exempt bond liabilities		20	
	21 22	Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director,		21	
Liabilities	~~	trustee, key employee, creator or founder, substantial contributor, or 35%			
bili		controlled entity or family member of any of these persons		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,650	26	6,272
ŝ		Organizations that follow FASB ASC 958, check here ► 🔽		_	
ЗСе		and complete lines 27, 28, 32, and 33.			
alaı	27	Net assets without donor restrictions	1,268,346	27	928,095
ä	28	Net assets with donor restrictions	0	28	0
pur		Organizations that do not follow FASB ASC 958, check here $\blacktriangleright$			
Ţ		and complete lines 29 through 33.			
00	29	Capital stock or trust principal, or current funds		29	
šets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		31	
let ,	32	Total net assets or fund balances	1,268,346	32	928,095
z	33	Total liabilities and net assets/fund balances	1,269,996	33	934,367

Form **990** (2021)

Form 99	90 (2021)				Pa	ge <b>12</b>
Par	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI			-		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			50	0,134
2	Total expenses (must equal Part IX, column (A), line 25)	2			67	7,162
3	Revenue less expenses. Subtract line 2 from line 1	3			-17	7,028
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			1,26	8,346
5	Net unrealized gains (losses) on investments	5			-16	3,223
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			92	8,095
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII					
			_	$\rightarrow$	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	<u>un la in</u>				
	If the organization changed its method of accounting from a prior year or checked "Other," e Schedule O.	xpiain	on			
•						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were con reviewed on a separate basis, consolidated basis, or both:	nplied	or			
Ŀ	Separate basis Consolidated basis Both consolidated and separate basis			04		
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were aud	· ·	-	2b		~
	separate basis, consolidated basis, or both:	ited 0	n a			
	Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	oreiah	tof			
U	the audit, review, or compilation of its financial statements and selection of an independent account			2c		
	If the organization changed either its oversight process or selection process during the tax year, e					
	Schedule O.	-piun				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the			
	Single Audit Act and OMB Circular A-133?			3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	dergo				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			3b		

Form **990** (2021)

SCHEDULE A
(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

**Open to Public** 

21

20

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Internal	Revenue S	► Go to www.irs.gov/Form990 for instructions and the latest inform	nation. Inspection
Name	of the orga	anization	Employer identification number
МІСК	ABOO C	OMPANION BIRD RESCUE	94-3286344
Par	ti R	leason for Public Charity Status. (All organizations must complete this	part.) See instructions.
The o	rganizat	ion is not a private foundation because it is: (For lines 1 through 12, check only c	one box.)
1	🗌 A chi	urch, convention of churches, or association of churches described in section 1	70(b)(1)(A)(i).
		nool described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)	
		spital or a cooperative hospital service organization described in section 170(b)	
4	hosp	edical research organization operated in conjunction with a hospital described in ital's name, city, and state:	
	secti	rganization operated for the benefit of a college or university owned or operat ion 170(b)(1)(A)(iv). (Complete Part II.)	
		leral, state, or local government or governmental unit described in section 170(b	
	desc	rganization that normally receives a substantial part of its support from a gove ribed in <b>section 170(b)(1)(A)(vi).</b> (Complete Part II.)	rnmental unit or from the general public
8		mmunity trust described in <b>section 170(b)(1)(A)(vi).</b> (Complete Part II.)	
9	or un	gricultural research organization described in <b>section 170(b)(1)(A)(ix)</b> operated ir iversity or a non-land-grant college of agriculture (see instructions). Enter the na ersity:	
10	recei supp	rganization that normally receives (1) more than 33 <sup>1/3</sup> % of its support from contri pts from activities related to its exempt functions, subject to certain exceptions; ort from gross investment income and unrelated business taxable income (less ired by the organization after June 30, 1975. See <b>section 509(a)(2).</b> (Complete F	and (2) no more than 33 <sup>1</sup> /3% of its section 511 tax) from businesses
11		rganization organized and operated exclusively to test for public safety. See sec	-
12	one o	rganization organized and operated exclusively for the benefit of, to perform the fu or more publicly supported organizations described in <b>section 509(a)(1)</b> or <b>sectio</b> n ox on lines 12a through 12d that describes the type of supporting organization and	n 509(a)(2). See section 509(a)(3). Check
а	tł	<b>ype I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s) the power to regularly appoint or elect a majority of upporting organization. <b>You must complete Part IV, Sections A and B.</b>	
b	С	<b>ype II.</b> A supporting organization supervised or controlled in connection with its ontrol or management of the supporting organization vested in the same personarganization(s). <b>You must complete Part IV, Sections A and C.</b>	
с		ype III functionally integrated. A supporting organization operated in connection s supported organization(s) (see instructions). You must complete Part IV, Sec	
d	tł	ype III non-functionally integrated. A supporting organization operated in conr nat is not functionally integrated. The organization generally must satisfy a distrib equirement (see instructions). You must complete Part IV, Sections A and D, a	bution requirement and an attentiveness
е		Check this box if the organization received a written determination from the IRS thus unctionally integrated, or Type III non-functionally integrated supporting organiza	
f	Enter t	he number of supported organizations	

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the o listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under<br/>Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support			/1		,	
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	( <b>d</b> ) 2020	<b>(e)</b> 2021	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	339,237	433,362	499,786	438,074	410,180	2,120,639
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						<u> </u>
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	339,237	433,362	499,786	438,074	410,180	2,120,639
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						<u>541,746</u> 1,578,893
	on B. Total Support						1,370,073
	dar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	339,237	433,362	499,786	438,074	410,180	2,120,639
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	44,754	13,341	24,036	59,140	60,495	201,766
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	16,391	12,424	12,247	17,998	13,663	72,723
11	Total support. Add lines 7 through 10						2,395,128
12	Gross receipts from related activities, etc		,			12	47,209
13 Secti	First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re			-	ar as a section	
14	Public support percentage for 2021 (line 6	Ŭ		11, column (f))		14	65.92 %
15	Public support percentage from 2020 Sch		•			15	63.84 %
16a	331/3% support test-2021. If the organi						
	box and stop here. The organization qua			-			
b	<b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test</b> — <b>2020.</b> If the organi this box and <b>stop here.</b> The organization						
17a	<b>10%-facts-and-circumstances test</b> — <b>20</b> 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts	-and-circumsta umstances tes	ances test, che st. The organiz	eck this box a ation qualifies	nd <b>stop here.</b> as a publicly	Explain in supported
b	<b>10%-facts-and-circumstances test</b> — <b>26</b> 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	cts-and-circur cumstances te	nstances test, est. The organiz	check this bo zation qualifies	x and <b>stop he</b> s as a publicly	r <b>e.</b> Explain supported
18	Private foundation. If the organization of instructions	did not check	a box on line	13, 16a, 16b,	17a, or 17b,	check this bo	x and see ▶
					Sch	edule A (Form 990	) or 990-EZ) 2021

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support			-			
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	(b) 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	•			-		
<u> </u>	organization, check this box and stop her						🕨
	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8		,	, , , , , , , , , , , , , , , , , , , ,		15	%
<u>16</u>	Public support percentage from 2020 Sch					16	%
	on D. Computation of Investment Inc		-	Nulline 10'	(f)	47	0/
17 10	Investment income percentage for <b>2021</b> (I			-		17	%
18 10a	Investment income percentage from <b>2020</b>					18	%
19a	$33^{1}/_{3}\%$ support tests – 2021. If the organi 17 is not more than $33^{1}/_{3}\%$ , check this box a						
h		-	-			-	
b	<b>331</b> /3% <b>support tests</b> — <b>2020.</b> If the organization line 18 is not more than 331/3%, check this b						
20		-	-	-			
20	Private foundation. If the organization did	и пот спеск а	box on line 14	, 19a, or 19D, (			

Schedule A (Form 990 or 990-EZ) 2021

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

### Page 5 Part IV Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? 11 A person who directly or indirectly controls, either alone or together with persons described on lines 11b and а 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c

### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

### Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

## Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

1

3

2a

2b

3a

3b

Yes No

Yes No

### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check have if the every is the every isation's first on a new function.			

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2021

Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continue	ed)	
Sect	on D—Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	<b>VI</b> )	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive	8	
9	Distributable amount for 2021 from Section C, line 6			9	
0	Line 8 amount divided by line 9 amount			10	
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ns	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
е					
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI.</b></i> See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI.</b> See instructions.				
7	<b>Excess distributions carryover to 2022.</b> Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
е	Excess from 2021				

Schedule A (Form 990 or 990-EZ) 2021

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# Schedule A, Part II, Line 10 - Adoption fees and sales of donated items ------

iternal F lame of MICKA Part				al Information Regarding Fundraising or Gaming Activities the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.					
MICKA Part	the organization	Department of the Treasury Internal Revenue Service			Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.				
Part							Employer identi	Inspection fication number	
	BOO COMPANIO							4-3286344	
	<b>t I</b> Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line Form 990-EZ filers are not required to complete this part.					, line 17.			
1	Indicate whether the organization raised funds through any of the following activities. Check all that apply.								
а	Mail solicitat			<ul> <li>e Solicitation of non-government grants</li> <li>f Solicitation of government grants</li> </ul>					
b		email solicitation	IS	f					
C L	Phone solici			g∟		fundraising events			
d	L In-person so			omont with		lual (including offi	cers, directors, trus	****	
2a							undraising services		
b	If "Yes," list the		individuals or e	entities (fund		•	•	the fundraiser is to be	
	(i) Name and address or entity (fund		(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	<b>(vi)</b> Amount paid to (or retained by) organization	
				Yes	No	_			
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
otal					•				
3	l ist all states in				ensed to s	olicit contribution	s or has been noti	fied it is exempt from	
•	registration or li		ation to regic		0.1000 10 0				
	J	- 5							

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			<b>(a)</b> Event #1	(b) Event #2	(c) Other events	(d) Total events		
			Summer auction	Holiday auction and fun		(add col. <b>(a)</b> through col. <b>(c)</b> )		
Revenue			(event type)	(event type)	(total number)			
	1	1 Gross receipts	7,880	8,001		15,881		
	2	2 Less: Contributions	0	0		0		
	3	3 Gross income (line 1 minus line 2)	7,880	8,001		15,881		
Direct Expenses	4	<b>4</b> Cash prizes	0	0		0		
	5	5 Noncash prizes	0	0		0		
	6	6 Rent/facility costs	0	0		0		
	7	7 Food and beverages	0	0		0		
	ε	8 Entertainment	0	0		0		
	g	9 Other direct expenses .	0	204		204		
	10		-			204		
Pa	11 rt		e organization answe			or reported more than		
anu			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Revenue	1	1 Gross revenue						
ses	2	<b>2</b> Cash prizes						
Direct Expenses	3	<b>3</b> Noncash prizes						
Direct	4	4 Rent/facility costs						
	5	5 Other direct expenses .						
	e	6 Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No			
7 Direct expense summary. Add lines 2 through 5 in column (d)								
	8	8 Net gaming income summary	y. Subtract line 7 from I	ine 1, column (d)				
	a b		onduct gaming activities	s in each of these states		🗌 Yes 🗌 No		
10		Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? .						

Schedu	ile G (Form 990 or 990-EZ) 2021 Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address ►
15a	Does the organization have a contract with a third party from whom the organization receives gaming
ieu	
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the
	amount of gaming revenue retained by the third party ► \$
С	If "Yes," enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name ►
	Gaming manager compensation  \$
	Description of services provided ►
	Director/officer
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	
	spent in the organization's own exempt activities during the tax year ► \$
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Schedule G (Form 990 or 990-EZ) 2021

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(Form	990	or	990-EZ

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



94-3286344

Department of the Treasury Internal Revenue Service Name of the organization

### MICKABOO COMPANION BIRD RESCUE

Form 990, Part VI, Section B, Line 11b - The organization reviewed the Form 990 and related schedules.

Form 990, Part VI, Section B, Line 12c - The conflicts of interest policy provides for written annual statements from each director and principal officer. Additionally, the policy requires periodic reviews of compensation and partnerships, joint ventures, and management organizations.

Form 990, Part VI, Section C, Line 19 - The organization makes its articles of incorporation, bylaws, and Forms 990 available on request. The Form 990 is also available at guidestar.org


For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.