Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2017 cale	endar year, or tax year beginning July 1 , 2017, and end	ling Ju	ne 30	, 20 18	
В	Check if	applicable:	C Name of organization Mickaboo Companion Bird Rescue		D Employ	er identification nu	ımber
	Address	change	Doing business as		Ī	94-3286344	
	Name ch	Ŭ	Number and street (or P.O. box if mail is not delivered to street address) Room/	suite	E Telepho	ne number	
	Initial ret	ŭ	PO Box 697			650-450-9104	
		rn/terminated	City or town, state or province, country, and ZIP or foreign postal code				
П	Amende		San Jose, CA 95106		G Gross re	eceints \$	400,472
Н				U(a) le this e		subordinates? Yes	
ш	Applicati	ion pending	same as C above	I		s included? Yes	
_						a list. (see instructio	
÷	•	mpt status:					110)
<u>1</u>	Website		w,mickaboo.org		exemption		
_			✓ Corporation Trust Association Other ► L Year of form	nation: 1997	M State	of legal domicile:	CA
ľ	art I	Summ	•				
	1	•	escribe the organization's mission or most significant activities: Resc			rrot-type or oth	er
Activities & Governance		commonl	y domesticated birds) who have been neglected, abused, injured, or surre	endered to us.			
nar							
ver	2	Check th	is box $lacktriangle$ if the organization discontinued its operations or disposed	d of more tha	n 25 [%] of	its net assets.	
ő	3	Number of	of voting members of the governing body (Part VI, line 1a)		. 3		9
⋖ŏ	4	Number of	of independent voting members of the governing body (Part VI, line 1)	0)	. 4		9
ies	5	Total nun	mber of individuals employed in calendar year 2017 (Part V, line 2a)		. 5		0
ξĬ	6	Total nun	nber of volunteers (estimate if necessary)		. 6		200
Ac	1		elated business revenue from Part VIII, column (C), line 12		. 7a		0
			lated business taxable income from Form 990-T, line 34		. 7b		0
			· · · · · · · · · · · · · · · · · · ·	Prior Y		Current Ye	ar
	8	Contribut	tions and grants (Part VIII, line 1h)		293,817		329,484
Revenue	1		service revenue (Part VIII, line 2g)		14,924		16,391
ver		•	ent income (Part VIII, column (A), lines 3, 4, and 7d)		13,171		44,754
Be	10						
			venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,014		9,205
	12		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		323,926		399,834
	1		nd similar amounts paid (Part IX, column (A), lines 1–3)				5,000
			paid to or for members (Part IX, column (A), line 4)				
es			other compensation, employee benefits (Part IX, column (A), lines 5-10)				
Expenses	1		onal fundraising fees (Part IX, column (A), line 11e)				
χbe	b	Total fund	draising expenses (Part IX, column (D), line 25) ▶94				
Ш	17	Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24e)		430,286		460,608
	18	Total exp	penses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		430,286		465,608
	19	Revenue	less expenses. Subtract line 18 from line 12		(106,360)		(65,774)
or es			·	Beginning of C	urrent Year	End of Ye	ar
Net Assets or Fund Balances	20	Total ass	ets (Part X, line 16)		748,169		719,897
Ass J Ba	21		ilities (Part X, line 26)		12,508		5,573
Fee	22		ts or fund balances. Subtract line 21 from line 20		735,661		714,324
_	art II		ture Block	1	100,001		,
			ry, I declare that I have examined this return, including accompanying schedules and sta	tomonts and to	the best of r	my knowlodgo, and	holiof it is
			lete. De <u>cl</u> aration of preparer (other than officer) is based on all information of which prepa			ny knowledge and	Deller, it is
			Perula A. 1		Oc	tober 7, 2018	
Sig	ın	Sign	ature of officer		ate	7, 2010	
He	-	'	ela A. Lee, Chief Financial Officer	D	uio		
пе	i C						
		1,	e or print name and title	Data		DTIN	
Pa	id	Print/Ty	pe preparer's name Preparer's signature	Date	Check	☐ if PTIN	
	epare	r			self-em	ployed	
	e Onl		name ►	Fin	m's EIN ▶		
		Firm's a	ddress ►	Ph	one no.		
Ма	y the IF	RS discuss	s this return with the preparer shown above? (see instructions)			Yes	No No

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Part				
		response or note to any line in this Par	t III	
1	Briefly describe the organization's miss			
		nion birds (parrot-type or other commonly	domesticated birds) who have been neglected	or
	surrendered to us. Our goals are:			
	1) to ensure the birds in our care will have	a safe, loving environment for life 2) to ed	ucate bird owners on the most current care	
		al, and dietary needs of their birds will be m		
2		nificant program services during the year		
	prior Form 990 or 990-EZ?		· · · · · · · · · · · · Yes 🗹 l	٥V
	If "Yes," describe these new services of	n Schedule O.		
3	Did the organization cease conducting	g, or make significant changes in ho	w it conducts, any program	
				No.
	If "Yes," describe these changes on Sc		□.00 □.	
4			hree largest program services, as measured	۱ h،
7			the amount of grants and allocations to oth	
	the total expenses, and revenue, if any,		the amount of grants and anocations to our	CIS
	the total expenses, and revenue, if any,	Tor each program service reported.		
4a	(Codo: \) (Eypopeos \$	110 including grants of \$) (Revenue \$	
+ a	(Code) (Expenses \$\psi\$	Tig including grants or φ) (Nevenue ψ	
	Educating the public shout proper hird on	re. Conducted 55 classes (357 attendees),	attended or boated 16 other public events	
	maintained and updated website, published	ed quarterly newsletters, and replied to sev	erai emails and voicemails daily.	
4b	(Code:) (Expenses \$	462,737 including grants of \$	5,000) (Revenue \$)	
	Care and rehabilitation of sick, injured or	unwanted birds, preparing them for new ho	omes. During the year, 245 birds were placed	
	in permanent homes, while we took in 249			
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)	
		·		
4d	Other program services (Describe in Sc			
	(Expenses \$ including g	grants of \$) (Revenue \$)	
4e	Total program service expenses ▶	462,856		

Part	Checklist of Required Schedules		V	N-
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	V	
3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		~
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e		\(\tau \)
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	7 1 3 7 3	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~

Part	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		~
	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i>	204		
-	Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		Ť
·	was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		V
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			Ť
	conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	'	

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Part				_
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	Yes	. L
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a -0-		165	NO
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	-		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Voc." ontox the name of the foreign country.	4a		
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
7	gifts were not tax deductible?	6b		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/n		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders	-		
D	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year? .

14a

14b

13b

13c

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο 10a Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 1 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," ~ 12c 13 13 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ California 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website ✓ Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: > Pamela Lee, 2450 Ortega St. San Francisco, CA 94122 650-450-9104

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (A) (B) (D) (E) (F) (do not check more than one Estimated Name and Title Average Reportable Reportable box, unless person is both an hours per compensation compensation from amount of officer and a director/trustee) week (list any from related other Individual employee Institutional Highest organizations compensation hours for the organization related (W-2/1099-MISC) from the employee organizations (W-2/1099-MISC) organization compensated below dotted and related line) organizations trustee (1) Tammy Azzaro 5 **Director and President** (2) Bridget Ferguson **Director** (3) W Ted Davids 0.1 **Director and Secretary** / (4) Pamela A. Lee 15 **Chief Financial Officer** 1 (5) Michelle Yesney 30 **Director and Chief Executive Officer** J (6) Susan Zuniga **Director** (7) John Kelleghan 0.2 Director (8) Trevor Coates 1 **Director** (9) Kathleen Wunderlich Director (10)(11) (12)(13)(14)

received more than \$100,000 of compensation from the organization ▶

Total number of independent contractors (including but not limited to those listed above) who

(15)

(17)

(16)

(18)

(19)

(21)

(22)

(23)

(24)

(25)

None

(A) Name and title Comparison of the comparis	art V	Section A. Officers, Directors, Trus	tees, Key E	mploy	/ees	, an (C		ignes	τC	ompensated E	mpioyees (d	ontinue	a)		
Sub-total Sub			Average hours per	box, office	ot ch unles	Posit eck n s pers	ion nore son is recto	s both	an ee)	Reportable compensation	Reportable compensation		Esti amo	mated ount of	
b Sub-total . C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) . Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual sequence of line 1a is the sum of reportable compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such person . Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Compensation			hours for related organizations below dotted	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizatio		compe fror orgar and	ensation n the nization related	
Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization Is any former officer, director, or trustee, key employee, or highest compensated individual For any individual listed compensation from the organization from the organization or individual Did any person listed on line 1a, is the sum of reportable compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Total number of individual files on the organization or individual for such person Total number of individual files on the organization or individual for such person Total number of individual files on the organization from the organization or individual files of the organization? If "Yes," complete Schedule J for such person Total number of individual files on the organization from the organization or individual files of the organization or individual files organization or individu								_							
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Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	Т	otal number of individuals (including bu	t not limited						e) wl			-	of		
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		old the organization list any former of	ficer, direc									nsated		Yes	No
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Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address (B) Description of services (C) Compensation			-, -	1											-
Name and business address Description of services Compensation	C	complete this table for your five highest ompensation from the organization. Rep													ıx
			Iress								ervices	Co		ation	

Part VIII Statement of Revenue

		Check if Schedule C	contains a re	esponse or note to	any line in this	Part VIII		🗌
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	s 1 a	a 111,528				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .	11	0				
s, G Am	С	Fundraising events .	10	С				
3ift ar /	d	Related organizations	s 1 0	t				
s, (imil	е	Government grants (con	ntributions) 16	Э				
ion r S	f	All other contributions, g						
ibut		and similar amounts not inc	cluded above 1	f 217,956				
ntri d O	g	Noncash contributions include	ded in lines 1a-1f: 5	\$				
Co	h	Total. Add lines 1a-1	f	🕨	329,484			
ıne				Business Code				
ver	2a	Adoption fees		454390	12,932	12,932		
» Re	b	Bird toys		454390	3,459	3,459		
Program Service Revenue	С							
Ser	d							
am	е							
ogr	f	All other program ser						
<u>-</u>	<u>g</u>	Total. Add lines 2a-2			16,391			
	3	Investment income						
	_	and other similar amo	,		9,813			9,813
	4	Income from investmen	•	•				
	5	Royalties	(i) Real	(ii) Personal				
	C -	Ouese wents	(i) Neai	(ii) Fersonai				
	6a	Gross rents						
	b	Less: rental expenses Rental income or (loss)						
	C C	, ,	(1000)					
	d 7a	Net rental income or (Gross amount from sales of	(i) Securities	(ii) Other				
	1 a	assets other than inventory	180,7	.,				
	b	Less: cost or other basis	100,7	00				
	С	and sales expenses . Gain or (loss)	145,85 34,9					
	d				34,941			34,941
ne		. ,			0.1,0.11			0 1,0 11
ənc	oa	Gross income from fu events (not including \$	indraising					
Other Revenu		of contributions reporte						
r.		See Part IV, line 18 .		a 9,843				
the	h	Less: direct expenses		b 638				
0		Net income or (loss) f			9,205			9,205
		Gross income from ga		·	0,200			3,233
		See Part IV, line 19 .						
	b	Less: direct expenses		b				
		Net income or (loss) f		ctivities ►				
	10a	Gross sales of in	ventory, less	5				
		returns and allowance	es	а				
	b	Less: cost of goods s	old	b				
	С	Net income or (loss) f	rom sales of ir	ventory ►				
		Miscellaneous R	levenue	Business Code				
	11a							
	b							
	С							
	d	All other revenue .						
	е	Total. Add lines 11a-						
	12	Total revenue. See in	nstructions.	🕨	399,834	16,391		53,959

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon-	se or note to any lin	e in this Part IX .		🔲
Do no 8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	5,000	5,000		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9 10 11 a b c d e f g	Other employee benefits				
12 13 14 15 16 17	Advertising and promotion	9,849	9,849	39	94
19 20 21 22 23	Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest	2,619		2,619	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a b c	Veterinary and bird care costs	447,888	447,888		
d e 25 26	All other expenses Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	465,608	462,856	2,658	94

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	tX		🗌
		·	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	42,247	1	102,090
	2	Savings and temporary cash investments	,	2	,
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	_	·		3	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
Assets		organizations (see instructions). Complete Part II of Schedule L		6	
SS	7	Notes and loans receivable, net		7	
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities	705,922	11	617,807
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	748,169	16	719,897
	17	Accounts payable and accrued expenses	12,508	-	5,573
	18	Grants payable	,	18	,
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
s	22	Loans and other payables to current and former officers, directors,			
ţie		trustees, key employees, highest compensated employees, and			
Ē		disqualified persons. Complete Part II of Schedule L		22	
Liabilities	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
	25	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	12,508		5,573
	20	Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and	12,506	20	5,573
es		complete lines 27 through 29, and lines 33 and 34.			
ŭ	27	Unrestricted net assets	735,661	27	714,324
ala	27		735,001	28	714,324
ñ	28	Temporarily restricted net assets		29	
ĭ	29	Permanently restricted net assets		29	
Ť.		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
Net Assets or Fund Balances	00			00	
ets	30	Capital stock or trust principal, or current funds		30	
\ss	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
¥,	32	Retained earnings, endowment, accumulated income, or other funds .	705 001	32	=4.00
Š	33	Total net assets or fund balances	735,661		714,324
	34	Total liabilities and net assets/fund balances	748,169	34	719,897

Form 990 (2017) Page **12**

Part	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3	99,834
2	Total expenses (must equal Part IX, column (A), line 25)	2		4	65,608
3	Revenue less expenses. Subtract line 2 from line 1	3		(6	5,774)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7	35,661
5	Net unrealized gains (losses) on investments	5			44,437
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		7	14,324
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				ᅮᆜ
				Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🔲 Accrual 🔲 Other		.		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain	in		
_					
2a					~
	If "Yes," check a box below to indicate whether the financial statements for the year were com reviewed on a separate basis, consolidated basis, or both:	ollea	or		
	·				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		01-		
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit		. 2b		V
	separate basis, consolidated basis, or both:	a on	a		
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	oreia	ht		
C	of the audit, review, or compilation of its financial statements and selection of an independent account				
	If the organization changed either its oversight process or selection process during the tax year, ex				
	Schedule O.	piairi			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in		
Ju	the Single Audit Act and OMB Circular A-133?		3a		V
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo th			<u> </u>
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		
	· · · · · · · · · · · · · · · · · · ·		F	rm 990	(2017)

Form **990** (2017)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Rovenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable bust.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

20**17**

Open to Public Inspection

Name of the organization Employer identification number Mickaboo Companion Bird Rescu 94-3286344 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public. 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) q An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college. or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331.8% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331a% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s). d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type IIII functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization #URIN (iii) Type of organization (N) is the organization (v) Amount of monetary bill Amount of (described on lines 1-10) sted in your governing support (see other support (see above (see instructions)) cocument? instructions). Instructiona) Yes No (A) (B) (C)(D)(E)

Part	Support Schedule for Organiza (Complete only if you checked th	ations Descri	bed in Section 5. 7. or 8 of	ons 170(b)(1)	(A)(iv) and 1	70(b)(1)(A)(vi)	lify under
	Part III. If the organization fails to	qualify unde	r the tests lis	ted below, pl	ease comple	te Part III.)	city disdoi
Sect	ion A. Public Support						
Caler	dar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	277,781	824,391	345,053	296.731	339,327	2,083,283
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			733,000	200,000	223,222	212000000
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	277,781	824,391	345,053	296,731	339,327	2,083,283
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						788,266
6 Coot	Public support. Subtract line 5 from line 4		aceta.	56.00			1.295,017
	on B. Total Support	4.) 0040	B1 0044	1.1.0015			
7	idar year (or fiscal year beginning in) Amounts from line 4	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	277,781	824,391	345,053	296,731	339,327	2,083,283
9	Net income from unrelated business activities, whether or not the business is regularly carried on		010	0,848	13,111	44,734	03,123
10	Other income, Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	26,727	21,360	15,804	14 924	26 202	05 206
11	Total support. Add lines 7 through 10	NETS STATES	21,380	15,804	14,924	16,391	95,206 2.243,614
12	Gross receipts from related activities, etc. First five years. If the Form 990 is for the	(see instruction	ns) 's first, second	third fourth	or fifth tay we	12	94.212
	organization, check this box and stop her	ne					
Sect	on C. Computation of Public Suppor		3				
14	Public support percentage for 2017 (line 6			1. column (f))	1	14	57.720 %
15 16a	Public support percentage from 2016 Sch 331a% support test—2017. If the organi	redule A, Part I	l, line 14 .			15	61.699 %
	box and stop here. The organization qual	lifies as a publi	cly supported	organization			> 7
ь	331/a% support test—2016. If the organization this box and stop here. The organization	zation did not o qualifies as a p	check a box or sublicly suppor	n line 13 or 16: ted organizatio	a, and line 15 i	is 331/a% or mo	ore, check
17a		017. If the orga eets the *facts- facts-and-circu	nization did no and-circumsta imstances" tec	ot check a box inces" test, chi st. The organiz	on line 13, 16 eck this box a tation qualifies	Sa, or 165, and and stop here.	line 14 is Explain in supported
b	10%-facts-and-circumstances test – 20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	016. If the orga ition meets the neets the "fact	nization did no "facts-and-c s-and-circums	ot check a box ircumstances* tances" test. 1	on line 13, 1 test, check t The organization	6a, 16b, or 17a his box and s on qualifies as	a, and line top here. a publicly
18	Private foundation. If the organization did	d not check a b	oox on line 13,	16a, 16b, 17a	or 17b, check	this box and s	see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

	_	
(Complete only if yo	ou checked the box on	line 10 of Part I or if the organization failed to qualify under Part II.
		e tests listed below, please complete Part II \

Secti	ion A. Public Support			-11, 110000	oniproto i ent	,	
Caler	idar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Giffs, grants, contributions, and membership fees	1-1	(4)	(0) = 0 : 0	(a) coro	(0) 2011	10 TOTAL
	received, (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise		1				
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an		1				
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .		4				
b	Amounts included on lines 2 and 3						
	received from other than discuslified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from				WHO SOLLAND		
Conti	line 6.)	* * * * * * * * * * * * * * * * * * * *					
	on B. Total Support						
g	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
-	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents,		100				
	royalties, and income from similar sources .						
h	Unrelated business taxable income fless						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	e organization	n's first, secon	d, third, fourth	, or fifth tax ve	ear as a sectio	on 501(c)(3)
	organization, check this box and stop her	ne					
Secti	on C. Computation of Public Suppor	t Percentag	je				
15	Public support percentage for 2017 (line 8	, column (f) d	ivided by line 1	3, column (f))		15	%
18	Public support percentage from 2016 Sch	edule A. Part	III, line 15 .			16	96
	on D. Computation of Investment Inc		ntage				
17	Investment income percentage for 2017 (ine 10c, colur	nn (f) divided b	y line 13, colu	mn (f))	17	96
18	Investment income percentage from 2016	Schedule A,	Part III, line 17			18	96
19a	331/a% support tests—2017. If the organi	zation did not	check the box	x on line 14, a	nd line 15 is m	ore than 331/a	%, and line
	17 s not more than 331/s%, check this box :	and stop here	. The organizati	on qualifies as	a publicly supp	orted organizat	ion . 🕨 🗆
b	331/s% support tests -2016. If the organiz	ation did not o	check a box on	ine 14 or line	19a, and line 16	is more than :	33°a%, and
20	Private foundation. If the organization dis					upported organ	lization 🕨
at LT	curate equiposition, it too proprization dis	o nor chack a	may on tipo 14	ALLIA AR SON A	expenses their brains	ment was inches	and the second

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Contion A	0.11	Commontina	Ouganingtions	Ξ
aecnon A.	PAIR	Supporting	Organizations	ŝ

			Yes N	0
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		17.5 July
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		SECTION SECTION
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		-
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		A 400
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(8) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	E S	500
4a		4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		- Table
G	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		Sall Sall
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	50		CONTRACTOR CO.
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		i i
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		-
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		4 Day of Control of Co
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part Lof Schedule L (Form 990 or 990-EZ).	7	10	5455 T.
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		2000
		-		

- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

9a

9b

9c

10a

10b

Part	Supporting Organizations (continued)		Page \$
primario	emporting organizations (continued)	Y	es No
11	Has the organization accepted a gift or contribution from any of the following persons?	STREET,	33 110
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b	A family member of a person described in (a) above?	11b	
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	
Sect	on B. Type I Supporting Organizations		
	District the state of the state	Y	es No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit camed out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2	
Secti	ion C. Type II Supporting Organizations	1-	
		Y	es No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	
Secti	ion D. All Type III Supporting Organizations		
		Y	es No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year. (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3	
Secti	ion E. Type III Functionally Integrated Supporting Organizations	3	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	in administra	la mal
а	The organization satisfied the Activities Test. Complete line 2 below.	nstructi	iovis).
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity of	lsee instr	vetional.
2	Activities Test. Answer (a) and (b) below.		
a	Oid substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a	es No
ь	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b	
3	Parent of Supported Organizations. Answer (a) and (b) below.	100000000	60 000
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a	Vice Service
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	MENTAL S

Type III Non-Functionally Integrated 509(a)(3) Supporting On Check here if the organization satisfied the Integral Part Test as a qualifyin			igin in Flort VII. Con
instructions. All other Type III non-functionally integrated supporting orga	nizatio	ns must complete Sec	tions A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see Instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		THE RESIDENCE WAS A STATE OF THE PARTY OF TH
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1 2		
2 Enter 85% of line 1.	2		70
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		No.
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	lly integ	grated Type III support	ing organization (see

ted	Current Year
nizations	Current Year
nizations	
nizations	
ooneiua	
nonelua	
nonelija	
onelija	
Juliaive	
(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
The second secon	
100	CALLED TO SERVICE STATE OF THE
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1975	THE RESERVE OF THE PARTY OF THE
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	LOCAL PROPERTY OF THE PARTY OF
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	COURT CON
	Underdistributions

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	•

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. OMB No. 1545-0047

Department of the Treesury Internal Revenue Service Name of the organization ➤ Attach to Form 990 or 990-EZ. ➤ Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Nome of the organization	Employer identification number
Mickaboo Companion Bird Rescue	94-3286344
Form 990, Part VI, line 11b - The organization reviewed the Form 990 and related schedule	25.
Form 990, Part VI, line 12c - The conflicts of interest policy provides for written annual sta	
Additionally, the policy requires periodic reviews of compensation and partnerships, join	t ventures, and management organizations.
Form 990, Part VI, line 19 - The organization makes its articles of incorporation, bylaws, a	nd Forms 990 available on request. The
Form 990 is also available at guidestar.org	